

Conflict of Interest Policy Chart

Board Revised January 16, 2025

This chart summarizes the formal ASBMR policy on conflicts of interest. For more detailed explanations, please refer to the full ASBMR Conflict of Interest Policy.

To comply with ASBMR's nonprofit status, Leaders must disclose potential conflicts of interest.

Conflicts arise when a Leader's outside interests could compromise, or could be perceived as compromising, their loyalty to ASBMR. Depending on the Leadership role and the nature of the conflict, it may be managed through recusal from specific discussions and votes. However, in some cases, the Leader may need to forgo their external interest to hold their ASBMR position.

The Chart outlines how to address conflict situations. For specific questions, especially those prompted by the Policy or Chart, consult the Ethics Advisory Committee.

	Executive Council Officers (Presidents, Secretary-Treasurer), Council/Board Member	Editor-in-Chief (EIC), Deputy Editor (DE), Associate Editor (AE), Editorial Board (EB)	Committee and Task Force (TF) Chairs	Committee and Task Force (TF) Members	Representative to Other Organization
A. CONFLICT SITUATIONS – Statement of Policy Agreement					
I agree to disclose to the EAC and group(s) with which I am working (e.g., Council/Board) every instance in which I have a conflict or duality (actual and apparent) and, as determined by the EAC/group, to recuse myself from the activity, discussion, and/or decision.	Yes				
B. ACTIVITIES AND RELATIONSHIPS WITH BONE/MINERAL-RELATED CORPORATE ENTITIES, PERMISSIBLE EDUCATIONAL AND SCIENTIFIC INTERACTIONS WITH INDUSTRY, CONFLICT SITUATIONS IN WHICH ALL ASBMR LEADERS MAY ENGAGE.					
1. I am allowed to serve as an investigator in corporate-supported clinical trials and basic research.	Yes - Must Disclose!				
2. I am allowed to serve on data safety monitoring boards.	Yes - Must Disclose!				
3. I am allowed to serve on corporate advisory boards.	Yes -Must Disclose!				

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C. IMPERMISSIBLE SUPPORT FOR INDUSTRY AND OTHER ENTITIES: Conflict Situations In Which NO ASBMR Leader May Engage.					
4. I am allowed to use my ASBMR status to promote corporate entities.	No				
5. I am allowed to take ASBMR-related actions that affect the value of a corporate entity in which I have a financial interest.	No				
6. I am allowed to use, or allow others to use, my name and ASBMR status, to endorse or support corporate interests.	No				
7. I am allowed to identify my ASBMR position when primarily representing my university, laboratory, research group, other affiliations, or self to the media, press, Congress or other legislative body, NIH or other funding agency. <i>If your ASBMR Leadership position is identified in this type of setting, you are expected to make it clear that you are not representing the views, or speaking on behalf, of ASBMR.</i>	No				
8. I am allowed to testify before or submit presentations to federal or other national or international agencies on behalf of <i>Bone/Mineral-Related Corporate Entities</i> .	No	No - EIC Yes - DE, AE, EB - Must Disclose!	Yes - Except: No for PPC, Program C, Clinical TF - Must Disclose!	Yes - Except No for PPC, Program C, Clinical TF - Must Disclose!	Yes - Must Disclose!

	Executive Council Officers (Presidents, Secretary-Treasurer), Council/Board Member	Editor-in-Chief (EIC), Deputy Editor (DE), Associate Editor (AE), Editorial Board (EB)	Committee and Task Force (TF) Chairs	Committee and Task Force (TF) Members	Representative to Other Organization
9. I am allowed to serve as chair of a <i>Bone/Mineral-Related Corporate Entity</i> corporate advisory board.	No	No - EIC Yes - DE, AE, EB - Must Disclose!	Yes - Except: No for PPC, Program C, Clinical TF - Must Disclose!	Yes - Except: No for PPC, Program C, Clinical TF - Must Disclose!	Yes - Must Disclose!
D. RELATIONSHIPS WITH OTHER ORGANIZATIONS					
10. I am allowed to have a conflicting duty to another organization and not resolve it.	No				
11. I am allowed to be an officer or director in another organization that: (a) has a mission that overlaps with ASBMR; and (b) may be in competition with ASBMR for financial resources. <i>Organizations in which leaders MAY NOT serve as an officer or director (e.g., President, Treasurer, Member of Board) concurrently with their ASBMR leadership role are: ANZBMS, BHOF, ECTS, Endocrine Society, ICMRS, JSBMR, KSBMR, IOF, ISCD, ORS, SIBOMM, and SIOMMMS. Officer or director service to an organization not explicitly named here will be reviewed by the EAC and a determination made as to whether it is appropriate for the member to serve in the role concurrently with an ASBMR leadership position.</i>	No - Consult Policy & EAC for Guidance	No - EIC; Consult Policy & EAC for Guidance Yes - DE, AE, EB - Must Disclose!	No - Committee Chairs - Consult Policy & EAC for Guidance Yes - TF Chairs - Must Disclose!	Yes - Must Disclose!	Yes - Must Disclose!

	Executive Council Officers (Presidents, Secretary-Treasurer), Council/Board Member	Editor-in-Chief (EIC), Deputy Editor (DE), Associate Editor (AE), Editorial Board (EB)	Committee and Task Force (TF) Chairs	Committee and Task Force (TF) Members	Representative to Other Organization
<p>12. I am allowed to be an Editor-in-Chief for another Bone/Mineral/Musculoskeletal-related journal with a mission that overlaps with the ASBMR's mission.</p> <p><i>ASBMR Leaders are explicitly not permitted to concurrently serve as the Editor-in-Chief for the following journals: Bone, Bone Reports, Bone Research, Calcified Tissue International, Endocrinology, Journal of Bone and Mineral Metabolism, Journal of Clinical Endocrinology and Metabolism and Osteoporosis International. Leaders may also not serve as the Editor-in-Chief for any other journal not listed above that is associated with any organization listed in C.11. Editor-in-Chief service to a journal not explicitly named here will be reviewed by the EAC and a determination made as to whether it is appropriate for the member to serve in the role concurrently with an ASBMR leadership position.</i></p>	No - Consult Policy & EAC for Guidance	<p>No - EIC, DE, AE - Consult Policy & EAC for Guidance</p> <p>Yes – EB - Must Disclose!</p>	<p>No - Committee Chairs - Consult Policy & EAC for Guidance</p> <p>Yes - TF Chairs - Must Disclose!</p>	Yes - Must Disclose!	Yes - Must Disclose!

	Executive Council Officers (Presidents, Secretary-Treasurer), Council/Board Member	Editor-in-Chief (EIC), Deputy Editor (DE), Associate Editor (AE), Editorial Board (EB)	Committee and Task Force (TF) Chairs	Committee and Task Force (TF) Members	Representative to Other Organization
E. SPEAKING ENGAGEMENTS FINANCIALLY SUPPORTED BY BONE/MINERAL/ MUSCULOSKELETAL-RELATED CORPORATE ENTITIES					
13. I am allowed to receive speaker fees, honoraria or expense reimbursement directly from a Bone/Mineral-Related Corporate Entity to give internal presentations to companies.	Yes - Must Disclose!				
14. I am allowed to speak at symposia or programs sponsored by Corporate Entities at the ASBMR Annual Meeting. Even if permitted, the Leader's position with ASBMR is not to be identified.	No - Consult Policy & EAC for Guidance	No – EIC; Consult Policy & EAC for Guidance Yes -DE, AE, EB - Must Disclose!	Yes - Except PPC, Program C, Clinical TF - Must Disclose!	Yes - Except PPC, Program C, Clinical TF - Must Disclose!	Yes - Must Disclose!
15. I am allowed to receive speaker fees, honoraria or expense reimbursement directly or indirectly from a Bone/Mineral-Related Corporate Entity to speak at commercially supported meetings as long as all monies paid to the Leader, <u>directly or indirectly</u> , is disclosed to ASBMR except as disallowed in 16. <i>Though it is preferable for speaker fees, honoraria or expense reimbursement to be paid to the Leader's institution (indirect payment) ASBMR recognizes that this might not always be possible and allows direct payment to leaders if the direct or indirect payment is disclosed to ASBMR.</i>	Situational - Must Consult Policy & EAC for Guidance	Situational - Must Consult Policy & EAC for Guidance	Yes - Except PPC, Program C, Clinical TF - Must Disclose!	Yes - Must Disclose Except PPC, Program C, Clinical TF - Situational - Must Consult Policy & EAC for Guidance	Yes - Must Disclose!

	Executive Council Officers (Presidents, Secretary-Treasurer), Council/Board Member	Editor-in-Chief (EIC), Deputy Editor (DE), Associate Editor (AE), Editorial Board (EB)	Committee and Task Force (TF) Chairs	Committee and Task Force (TF) Members	Representative to Other Organization
16. I am allowed to receive speaker fees, <u>directly or indirectly</u> from a Bone/Mineral-Related Corporate Entity for speaking to clinicians or patients on behalf of a company's products or services within the scope of the ASBMR Mission . Even when such speaking engagements are permitted, the Leader's position with ASBMR is not to be identified and all monies paid to the Leader, <u>directly or indirectly</u> , must be disclosed to ASBMR.	No - Consult Policy & EAC for Guidance	No – EIC - Consult Policy & EAC for Guidance Yes - DE, AE, EB - Must Disclose!	Yes - Except PPC, Program C, Clinical TF - Must Disclose!	Yes - Except PPC, Program C, Clinical TF - Must Disclose!	Yes - Must Disclose!
F. SENIOR ASBMR LEADERS MAY NOT RECEIVE MORE THAN \$15,000 FROM BONE/MINERAL-RELATED CORPORATE ENTITIES					
17a. I am allowed to <u>directly own</u> , or for my immediate family (spouse, domestic partner and dependent children) to <u>directly own</u> any amount of stock in a privately-held Bone/Mineral-Related Corporate Entity.	Situational - Must Consult Policy & EAC for Guidance	No - EIC Yes - DE, AE, EB - Must Disclose!	Yes - Except PPC, Program C, Clinical TF - Situational - Must Consult Policy & EAC for Guidance	Yes - Except PPC, Program C, Clinical TF - Situational - Must Consult Policy & EAC for Guidance	Yes - Must Disclose!

	Executive Council Officers (Presidents, Secretary-Treasurer), Council/Board Member	Editor-in-Chief (EIC), Deputy Editor (DE), Associate Editor (AE), Editorial Board (EB)	Committee and Task Force (TF) Chairs	Committee and Task Force (TF) Members	Representative to Other Organization
<p>17b. I am allowed, if permitted on a case-by-case basis, to <u>directly own</u>, or for my immediate family (spouse, domestic partner and dependent children) to <u>directly own, more than \$15,000 in publicly-traded stock or equity rights</u> in any <u>Bone/Mineral-Related Corporate Entity</u>. Mutual funds or other grouped or indirectly-held investments are not an issue.</p> <p><i>Any ASBMR Leader with this conflict must seek EAC guidance for case-by-case review and conflict management. The EAC will determine if/how the conflict will be managed .</i></p>	No - Except Board Members - Must Disclose!	<p>No - EIC</p> <p>Yes - DE, AE, EB - Must Disclose!</p>	<p>Yes - Except PPC, Program C, Clinical TF - Must Disclose!</p>	<p>Yes - Except PPC, Program C, Clinical TF - Must Disclose!</p>	<p>Yes - Must Disclose!</p>

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<p>18. I am allowed, if permitted on a case-by-case basis, to receive or for my immediate family (spouse, domestic partner and dependent children) to receive more than \$15,000 in direct value (e.g., stock options, other remuneration, dividends, royalties, including from intellectual property, travel, from any Bone/Mineral-Related Corporate Entity in the prior 12 months.</p> <p><i>Any ASBMR Leader with this conflict must seek EAC guidance for case-by-case review and conflict management. The EAC will determine if/how the conflict will be managed.</i></p>	Situational - Must Consult Policy & EAC for Guidance	<p>EIC - Situational - Must Consult Policy & EAC for Guidance</p> <p>Yes - DE, AE, EB - Must Disclose!</p>	Yes - Except PPC, Program C, Clinical TF - Must Disclose!	Yes - Except PPC, Program C, Clinical TF - Must Disclose!	Yes - Must Disclose!
<p>19. I am allowed to be employed or my immediate family (spouse, domestic partner and dependent children) to be employed by a Bone/Mineral-Related Corporate Entity in the prior 12 months.</p> <p><i>Any ASBMR Leader with this conflict must seek EAC guidance and approval.</i></p>	No-Consult Policy & EAC for Guidance	No - Consult Policy & EAC for Guidance	Yes - Except PPC, Program C, Clinical TF - Must Disclose!	Yes - Except PPC, Program C, Clinical TF - Must Disclose!	Yes - Must Disclose!
<p>20. I am allowed to serve as a Consultant.</p> <p><i>Any ASBMR Leader with this conflict must seek EAC guidance and approval.</i></p>	Situational - Must Consult Policy & EAC for Guidance	<p>Situational – EIC - Must Consult Policy & EAC for Guidance</p> <p>Yes - DE, AE, EB; Must Disclose!</p>	Yes- Except PPC, Program C, Clinical TF – Situational – Must Consult Policy & EAC for Guidance	Yes - Except No for PPC, Program C, Clinical TF - Must Disclose!	Yes - Must Disclose!

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G. SERVING AS EXPERT WITNESS					
21. I am allowed to serve as an expert witness on a legal case. <i>An ASBMR Leader with this conflict must seek EAC guidance and consult the full ASBMR COI Policy for guidance on allowed and prohibited instances of serving as an expert witness and management of the conflict if allowed.</i>	Situational - Must Consult Policy & EAC for Guidance	Situational - Must Consult Policy & EAC for Guidance	Situational - Must Consult Policy & EAC for Guidance	Situational - Must Consult Policy & EAC for Guidance	Yes - Must Disclose!
H. DOING BUSINESS WITH ASBMR					
22. I am allowed to own, or for my immediate family (spouse, domestic partner and dependent children) to own, any amount of a corporate entity providing direct service (e.g., consulting, IT) to the ASBMR.	No - Consult Policy & EAC for Guidance	No - Consult Policy & EAC for Guidance	Yes - Must Disclose!	Yes - Must Disclose!	Yes - Must Disclose!